Health Inequities: Structural Racism and Discrimination Partnership

Frequently asked questions

As a partner in the Health Inequities: Structural Racism and Discrimination Partnership, the Race Equality Foundation will work collaboratively with The National Lottery Community Fund (TNLCF) and the other eight partners to address health inequalities and influence national policy.

The Race Equality Foundation (Foundation) will also support local collaborations to deliver change through The Anti-Racism Collaboratives programme.

This document addresses questions about the call for Expression of Interest for a Host to the Anti-Racism Collaboratives.

Roles and responsibilities

1. What will the Race Equality Foundation's role be?

The Race Equality Foundation will provide overall oversight of the programme, accountable to TNLCF for the delivery of the programme including financial management and support the Anti-Racism Collaborative's (ARC) through the local Changemakers.

2. How will the Race Equality Foundation interact with ARCs?

We will support the ARCs by embedding Changemakers in the locality. The Changemakers are members of the Race Equality Foundation staff who will support the ARC in its operation. The Changemakers will support the ARCs to understand and use evidence for the local Change Programmes; facilitate relationships with stakeholders and partner networking; recruit and facilitate the Co-Production Panel; navigate statutory structures and systems; and contribute intelligence and practices to influence local and national health policies.

Eligibility to become the ARC Host

1. What type of organisation can apply to host an ARC?

Organisations must have demonstrable trust and reach across Black, Asian and minoritised ethnic communities in the local area (Lambeth, Barking and Dagenham, or Greater Manchester). You must value lived-experience insights and use co-production approaches with communities that lead to policy or practice change.

There is no size criteria. However, organisations must be able to demonstrate financial stability and capacity to deliver the work.

Ideally, you will have engaged with health equity issues to improve the health and wellbeing of minoritised ethnic communities. Potential organisations may have worked across both the voluntary and the statutory sector (local authorities, public health, NHS organisations), and collaborated in some way to influence policy and practice.

2. Can consortia or partnerships apply, or must it be a single organisation?

We are looking for a single organisation to host the ARC, holding responsibility for the role and ensuring there is consistency in working with partners who become members of the Collaborative.

3. What staffing contribution is expected from the Host organisation?

Whilst we are reluctant to specify staffing, it is expected that Host organisations will have sufficient staff capacity to support the ARC in its requirements as laid out in the Prospectus. This will include administrative support to convene regular meetings with ARC partners, supporting the Co-Production Panel (CPP) to meet up to six times a year, maintaining trusted relationships across communities, and assisting with the implementation and delivery of the Change Programmes.

4. What is the Governance structure of the ARCs?

The Co-Production Panel will be the driving force behind the ARC, made up of people with lived experience of health inequalities. The Panel will set the Collaborative's priorities and co-design the approaches used to address identified local health issues through the Change Programmes.

The ARC is made up of partners recruited from across the statutory sector - such as public health, local authorities and voluntary and community sector stakeholders - as well as the CPP and Host organisation. The ARC will contribute to discussions and action planning, but the decision-making authority will be with the Co-Production Panel. Further information will be detailed in the Governance and Decision Making Framework available to the successful organisation that is appointed as Host of the ARC.

Each ARC will act independently of each other in their locations, but will have guidance and oversight from the Race Equality Foundation.

Compliance, risk management, financial information

1. What safeguarding requirements apply?

The Race Equality Foundation will have oversight for risk and safeguarding of the overall TNLCF Health Inequities programme. Each ARC Host is expected to have their own safeguarding policy and also adhere to the safeguarding policy and procedures of the Foundation, including if a safeguarding situation arises. This will include training and raising awareness among the organisation's staff on their safeguarding policy and procedures. Safeguarding will be one of the items regularly reviewed with ARC Hosts and the Foundation.

2. What GDPR requirements apply?

Host organisations are expected to comply with GDPR and have an existing data protection policy in place, and ensure that any data collected/recorded for this work is secure. We will also have a data sharing agreement with the Host organisation.

3. What financial management and reporting requirements will Hosts need to meet?

Each ARC is required to monitor and report on budget and expenditure to the Foundation. Hosts will hold an accounting system that keeps expenditure for the ARC separate from other expenditure within their organisation. Records of income, expenditure and financial decisions will need to be kept in accordance with the financial procedures of the Foundation.

4. Is funding available to the Host organisation, and how much / over what period?

It is expected that organisations will host the ARC on an annual basis over the five-year period of the programme. Partnership agreements will specify the conditions of service. Organisations will receive £40,000 per year to support hosting the ARC. This resource is for the organisation's time and staffing costs. There is separate financial resourcing for each ARC to cover meetings, local ARC events, development and delivery of the Change Programmes, and support the involvement and training of experienced members of the Co-Production Panel. The Foundation will hold the award, oversee the budget and authorise expenditure.

5. What are the ongoing reporting expectations once appointed?

Host organisations will be required to account to the Foundation for their funded work and adhere to its financial procedures in the management of the ARC. Information about expenditure will be required on a monthly basis by completing a short expenditure template. Whilst the Race Equality Foundation will hold the budget centrally, Hosts will still need to ensure financial compliance, keeping accurate records and ensuring accountability. Hosts will also need to provide updates on the progress of the ARC activities and will be supported by the Changemaker with this.

6. What roles do the Host organisation need to provide or recruit locally?

The Host, together with the Race Equality Foundation, will play a major role in the recruitment of the CPP. With local knowledge and reach within communities, the Host will ensure inclusion, accessibility and intersectional diversity within minority ethnic communities are prioritised in the recruitment process.

7. Is there any support or training that the Race Equality Foundation will provide to Host organisations? If so, what is it?

There will be initial onboarding that will cover the aims and expectations of the Programme. The focus of this work is on evidence-led solutions; therefore, the intention is for ongoing learning throughout the Programme to support the ARC, including understanding and navigating evidence and insights; documenting learning; and translating Change Programme learning to influence local and national policy and partnership working. All of which will be achieved with help from the local Changemakers.

Application

1. What is the deadline for submitting an Expression of Interest?

Applications need to be submitted by 1pm on **Thursday 26th November 2026.** Please read the Information Prospectus thoroughly before applying.

We can arrange brief discussion calls up to Friday 20th November.

2. How will applications be assessed, and by whom?

A panel made up of the Race Equality Foundation and a local partner will review the applications against the set criteria. Applications will be weighted and successful applicants will be invited for an interview.

Criteria for ARC hosts

- Work/based in relevant ARC geographical area;
- A commitment to co-production, power-sharing and anti-racist practice;
- Demonstrable community trust and reach;
- Governance and financial stability;
- Staff capacity to support a CPP and relationships with statutory partners;
- Commitment to collaboration/partnership working

3. How will applications be scored?

Answers to the questions in the Expression of Interest will be scored using a marking scheme of 0-4.

0 = unacceptable, no response to the question
1 = Weak, partially addresses the requirement of the question
2 = Moderate, addresses all aspects of the question requirement
3 = Good, addresses all aspects of the question requirements and provides some examples
4 = Excellent, addresses all aspects of the question requirements and provides relevant, confident examples

Questions 1 and 4 are weighted 20%
Questions 2 and 3 are weighted 25%
Question 5 is weighted 10%

4. When will applicants hear the outcome?

Applicants will likely hear if they have been shortlisted for interview by **4th December 2026**. Interviews are likely to take place in early-mid December.

5. What is the overall timeline from EOI to ARC launch?

The Expression of Interest closes on **26th November 2026 at 1pm.** We expect the Anti-Racism Collaboratives to be established from **January 2026** subject to partnership agreements and organisation policies and practices agreed.

6. When does delivery actually start once appointed?

Hosts should be appointed and ready to begin establishing the Collaborative in January 2027. The priority will be the recruitment and appointment of the Co-Production Panel, with the expectation of development and delivery of the Change Programmes from 1 March 2027 onwards.

7. Who can applicants contact with questions during the EOI window?

We are happy to help with any questions, please contact Nomusa Okorie, programme coordinator, at nomusa@racefound.org.uk